

**INTERNATIONAL ASSOCIATION  
OF  
BLACK PROFESSIONAL  
FIRE FIGHTERS**



KEEP THE FIRE BURNING FOR JUSTICE



**Columbia Southern**  
EDUCATION GROUP

**CHIEF JOSEPH L. JONES SCHOLARSHIP AWARD**

**For**  
**YEAR 2019**  
Las Vegas, Nevada

Submitted by  
James F. Hill II

ADDINGTON C. STEWART, PRESIDENT  
INTERNATIONAL ASSOCIATION OF BLACK PROFESSIONAL FIRE FIGHTERS, INC.

# **BIOGRAPHY OF CHIEF JOSEPH L. JONES**

Joseph Lee Jones was the third of eight children born on February 19, 1953. He was educated in the St. Louis Public School system where he graduated from Vashon High School. In 1971 Joseph enlisted in the United States Army where he served 3 – years and was honorably discharged in 1974. On August 18, 1975, Joseph was hired by the St. Louis Fire Department. He was promoted to captain on July 22, 1984 and became a battalion chief on June 26, 2000. After thirty-five years Joseph retired from the St. Louis Fire Department. Even though Joseph retired from the department he continued his work with the black firefighter’s organization. Throughout his career he was a part of the Firefighters Institute for Racial Equality (F.I.R.E.). Upon his promotion to battalion chief he became a part of the St. Louis Black Chiefs organization an extension of F.I.R.E. at the chief level. In giving back for over 20 years to the Black firefighters’ organization, Joseph was the leader with all of our recruitment training programs. He taught potential recruits on the preparation of the entry level test, the physical ability test, and the interview processes that they would encounter. Joseph trained and prepared IABPFF members on the assessment center process, sat on numerous assessments for promotions throughout the United States to ensure fair and equitable treatment of all members being assessed for promotions. To say that Big Joe never forgot where he came from is an understatement because he exhibited it within his family, with the F.I.R.E. organization, the South Central Region and the International Association of Black Professional Fire Fighters (IABPFF). Joseph Lee “BIG JOE” Jones departed this life on March 17, 2013 and he would be humbled to know that we are honoring him with this scholarship in his name.





Addington C. Stewart  
President

## *International Association of Black Professional Fire Fighters*



Lindsey Plummer  
Executive Director

1830 Park Row Dallas, TX. 75215  
Phone (214) 428-1859 Fax (214) 428-1859  
Email--jhill@iabpf.org

February 26, 2019

Hello Scholarship Participants,

As you are aware, the International Association of Black Professional Fire Fighters (IABPFF) and Columbia Southern Education Group (CSEG) have partnered to present a deserving member of the IABPFF with a university scholarship. The scholarship is valued at up to \$17,700.00. We are proud and enthusiastic about the relationship that has been developed and nurtured between the IABPFF and CSEG to bring this opportunity to the membership. This is hopefully one of many opportunities to be presented to the membership through CSEG.

This annual scholarship has been appropriately named the Chief Joseph L. Jones Scholarship. Chief Jones was a Battalion Chief in the St. Louis Fire Department. The criteria and extended requirements are enclosed.

The selected beneficiary of the first IABPFF Scholarship (presently the Chief Joseph L. Jones Scholarship), was secured by member Monique Robinson of Little Rock Arkansas. Monique is presently enrolled at Waldorf University, where she is undertaking studies for a Fire Management degree. Our 2019 scholarship recipient will be announced during the 2019 Convention banquet dinner on Wednesday, August 7, 2019 at the J. W. Marriott Resort and Casino in Las Vegas, Nevada.

The IABPFF would like to thank CSEG for their generosity and extend a debt of gratitude for their participation in the scholarship process. We also commend them for their service and commitment to the fire service community and our organization.

Best Regards,

James F. Hill II, Awards Chair  
International Association of Black Professional Fire Fighters, Inc.



Addington C. Stewart  
President

# *International Association of Black Professional Fire Fighters*

1830 Park Row Dallas, TX. 75215  
Phone (214) 428-1859 Fax (214) 428-1859  
Email--jhill@iabpf.org



Lindsey Plummer  
Executive Director

February 26, 2019

Dear Member:

## **Re: IABPFF Member Scholarship Application**

The International Association of Black Professional Fire Fighters (IABPFF) will be awarding our Chief Joseph L. Jones Scholarship, at our 2019 annual convention. The scholarship recipient will be announced on Wednesday August 7, 2019 at the J. W. Marriott Resort and Casino Las Vegas, Nevada.

We are pleased to present our scholarship program to IABPFF Members who plan to attend a post-secondary institution. Our scholarship will be hallmarked by an Essay and Oratorical.

In order to qualify, we have enclosed the criteria that each applicant must adhere to in order to apply for this scholarship. In addition, the applicant must also possess good character and be involved in his/her community.

We need everyone's help informing our membership of this scholarship opportunity. Please read and post the enclosed flyer for our members. Members may go to the following website: **[www.iabpf.org](http://www.iabpf.org)** to obtain the Statement of Understanding and the criteria information. For additional information contact: James F. Hill II at [jhill@iabpf.org](mailto:jhill@iabpf.org).

We encourage you to take a moment to review the enclosed documents. We are counting on you to partner in the success of this scholarship opportunity for deserving members.

Sincerely,

Addington C. Stewart, President  
International Association of Black Professional Fire Fighters, Inc.

# Chief Joseph L. Jones

## 2019 Scholarship

In order to qualify, the following criteria must be adhered:

- Applicants must be an employee/member of IABPFF, no less than 2 years.
- Have a high school transcript or equivalent (GED)
- Be available to begin coursework within 90 days of the date of the award
- Capable of maintaining a 2.0 undergraduate GPA, or 3.0 graduate GPA
- Able to maintain continuous enrollment in his or her degree program
- Current CSU and Waldorf University students must meet all of these requirements to be considered
- Scholarship Recipient will be determined by IABPFF Awards Committee
- Complete a scholarship Statement of Understanding

In addition,

- Applicant must possess good character, and be involved in some type of extracurricular activity.
  - Community service
  - Church activity
  - Outside employment

Writing specifications:

- 350 word typed, double spaced essay, written on the following theme:  
Mission Statement of the International Association of Black Professional Firefighters is to create a liaison between our Brothers and Sisters of color globally. To collect and evaluate data on all deleterious conditions impacting all areas where injustices exist in the fire service, in our communities, and implement action to correct them. **“HOW CAN THE IABPFF ACCOMPLISH ITS MISSION”.**
- Must be submitted on disk or drive and hard copy (paper copy)
- Member's name placed in the upper right-hand corner of each page

Deadline for the essay is: **July 6, 2019.**

Essays/applications with the required information should be mailed to the address below:

Chief Joseph L. Jones Scholarship  
IABPFF, Inc.  
P. O. BOX 226983  
Dallas, Texas 75222-698

- Three essays will advance to the semi-finals round of the scholarship. Applicants will be judged on content, delivery, and language.
- Chapter Presidents and Regional Directors signatures are required. If no Chapter President, only the signature of the Regional Director is necessary.
- Applications must be post marked and received by midnight of the deadline date.

**THEME:**

**Mission Statement of the International Association of Black Professional Firefighters is to create a liaison between our Brothers and Sisters of color globally. To collect and evaluate data on all deleterious conditions impacting all areas where injustices exist in the fire service, in our communities, and implement action to correct them. *“HOW CAN THE IABPFF ACCOMPLISH ITS MISSION”.***

For more information, contact TIA ELLIS, LINDSEY PLUMMER or JAMES HILL at [iabpffofc@aol.com](mailto:iabpffofc@aol.com) or visit our website at [www.iabpf.org](http://www.iabpf.org)

**International Association of Black Professional Fire Fighters**

**Joseph L. Jones Statement of Understanding**

I understand and agree to the following rules to determine eligibility to apply for the Joseph L. Jones Scholarship sponsored by Columbia Southern Education Group and the International Association of Black Professional Fire Fighters. The award recipient will be presented at the Annual Convention Banquet, Wednesday August 07, 2019. I understand and agree that any infraction of the rules will render me ineligible to compete or receive a scholarship from the sponsoring organizations.

1. I must submit an essay based on the required criteria.
2. I must present my essay at the annual convention banquet Wednesday, August 07, 2019.
3. I must submit a recent photograph of myself (head shot).
4. I agree that the decision of the scholarship committee shall be final and not challenged by me or anyone on my behalf.

Please Print

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Member Name

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Address

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Telephone Number—Cell Number

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Email Address

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Member's Signature

I understand and agree to the above Statement of Understanding to determine my eligibility to apply for the Chief Joseph L. Jones Scholarship sponsored by the International Association of Black Professional Fire Fighters.

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Chapter President Signature

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Regional Director Signature

## **JUDGING CRITERIA FOR THE SCHOLARSHIP**

### **A. The written answers will be judged on the following criteria:**

1. Context – Idea: the thought put into developing the answers.
2. Content – Do the answers follow logically to the questions.

### **B. The oratorical skills will be judged on the following criteria:**

1. Context – Idea: the thought put into developing the answers.
2. Content – Do the answers follow logically to the questions.
3. Communication- Does the orator pronounce and speak clearly.
4. Audience appeal – does the orator keep the audiences' attention and maintain visual contact.
5. Appearance – the general appearance of the orator.

### **C. Material To Be Submitted Along With The Essay**

1. The 350 word written essay
2. A recent photograph of yourself (Black & white or color)

D. If all of the criteria is not met, applicants will be disqualified.

**Submit all information requested to :**

**Chief Joseph L. Jones Scholarship  
IABPFF, Inc.  
P. O. BOX 226983  
Dallas, TX, 75222-6983**



# *International Association of Black Professional Fire Fighters*

## **IABPFF Joseph L. Jones Scholarship**

**This scholarship is given yearly at the annual IABPFF Convention. It is a two-year scholarship that starts the following term after being awarded. This scholarship allows for 60 credit hours during the two-year period.**

### **Eligibility:**

- **Applicants must be an employee/member of IABPFF, no less than 2 years**
- **Have a high school transcript or equivalent (GED)**
- **Be available to begin coursework within 90 days of the date of the award**
- **Capable of maintaining a 2.0 undergraduate GPA or 3.0 graduate GPA**
- **Able to maintain continuous enrollment in his or her degree program**
- **Current CSU students must meet all of these requirements to be considered**
- **Scholarship Recipient will be determined by IABPFF Awards Committee**

**\*\*\*Application for the IABPFF scholarship maybe submitted to your respective Regional Director or Regional Committee Representative no earlier than 75 days (MAY 23), nor later than 30 days post marked midnight (JULY 6) prior to the starting date of the IABPFF Convention.**

**\*\*\*Application should include verification of eligibility and a 350 word essay entitled:**

**Mission Statement of the International Association of Black Professional Firefighters is to create a liaison between our Brothers and Sisters of color globally. To collect and evaluate data on all deleterious conditions impacting all areas where injustices exist in the fire service, in our communities, and implement action to correct them. *“HOW CAN THE IABPFF ACCOMPLISH ITS MISSION”.***